



FIELD MEDICAL TRAINING BATTALION Camp Lejeune, NC

STRATEGIC PLAN 2008 - 2009



STRATEGIC PLAN 2008 - 200

MISSION, VISION, GUIDING PRINCIPLES

MISSION

To train Navy Medical Department personnel and Religious Program personnel the knowledge, skills and abilities necessary to serve with and support the Marine Corps.

VISION

To be recognized by the Marine Corps, the Navy Medical Department and the Religious Program Leadership as a source of training excellence that produces Sailors who are ready to perform their mission as fully integrated members of the Marine Corps Combat Team in support of the Global War on Terrorism.

COMMANDING OFFICER'S GUIDANCE

Guiding Principle #1: As our first priority, we are committed to the philosophy of force preservation for on and off duty activities.

1. We will commit ourselves to the welfare of the men and women under our command by exercising correct procedures and practices in all that we do twenty-four hours per day, seven days per week.

Guiding Principle #2: We are entrusted with and committed to the professional development of our students.

1. We will set the tone for our students' first impression of Marines, the Marine Corps, and Navy personnel who provide medical and religious ministry support to the Marine Corps. Students will be treated with the firmness and military discipline necessary to prepare them for combat, and with the fairness and mentoring we owe them as members of the Naval Service.

2. We will provide our students with top quality instruction, fitness enhancement, and a safe training environment by creating an opportunity for them to succeed in combat-ready, and capable of supporting the needs of Marine Corps Operational Forces.

COMMANDING OFFICER'S GUIDANCE (continued)

3. We will continuously evaluate our processes and procedures with a view of ensuring or improving safety.

Guiding Principle #3: We are committed to the welfare and professional development of our staff and the development of the Marine Corps' Health Service Training and Education Center of Excellence.

1. We will look for opportunities for each staff member to grow professionally and personally.

2. We will continue to assess new opportunities to improve health service training techniques, modalities and resource materials throughout the entire training course.

Guiding Principle #4: We are committed to maintaining high standards of behavior and professionalism.

1. We will treat students and staff as intended by the proud traditions of the Navy and Marine Corps, respecting individual dignity, beliefs, values and ideas.

2. We will not tolerate hazing, discrimination, harassment or other negative or abusive behaviors.

3. We will live by and teach the fundamental tenets of Naval Service: Honor, Courage and Commitment.

***E. S. SAENZ
CAPTAIN, MEDICAL SERVICE CORPS
UNITED STATES NAVY
COMMANDING OFFICER***



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STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion - East exemplifies excellence

in training. The primary purpose of Field Medical Training Battalion, as stated in our mission statement, is “To train Navy Medical Department personnel and Religious Program personnel in the knowledge, skills and abilities necessary to serve with and support the Marine Corps”. This requires a quality staff to provide the instruction and mentoring necessary for our students to ensure they are proficient in the required skills and knowledge. Platoon advisor and instructors will be hand selected, carefully interviewed and fully prepared to ensure our students are mentally and physically equipped to support the Marine Corps operating forces. FMTB will continue to evaluate and partner with FMTB-West, our sister services, and civilian entities to expand our capabilities and incorporate challenging and appropriate training into our Programs of Instruction (POI). Instructors will strive to achieve Master Training Specialist (MTS) status while assigned to FMTB; MTS designation ensures the highest standards for instructors which further enhances the transfer of knowledge to the student population.

Field Medical Training Battalion - East seizes the advantage in

utilizing emerging technology. FMTB will incorporate the best and most appropriate technology into its POI to help the student be better prepared for service with the operating forces of the Marine Corps. This will include but not limited to Combat Trauma Simulators (manikins), computer based learning opportunities, and other technologies that will assist the student in



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STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion - East continuously evaluates

resources and equipment requirements. The staff of FMTB will regularly identify training needs and requirements so these may be funded internally or be forwarded to Commanding General, Training Command for consideration in mid-year funding reviews, Global War on Terrorism (GWOT) funding opportunities, or to be included in Program Objective Memorandum (POM) initiatives for out-year planning. Assets currently on hand will be appropriately maintained in order to ensure the maximum lifespan of equipment.

Field Medical Training Battalion - East pursues construction

initiatives for a new school facility. FMTB is involved in the planning process that will provide a state-of-the-art academic facility to replace the renovated 60-year-old facility currently being used. The new facility will provide classrooms that will have fully capable computer and audio-visual capabilities, a tactical combat casualty simulation laboratory, and appropriate office spaces. FMTB will remain fully engaged in the planning process with the goal of opening the new facility in the summer of 2009. Concurrent planning will include development and building of Martial Arts Training Pits capable of maintain safe environmental conditions.

Field Medical Training Battalion - East aggressively pursues

student housing refurbishment. Quality of life is paramount to good and effective training. The barracks for the student population have undergone significant renovation in the past



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STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion - East will continue to maintain appropriate number of trained instructors to support the program of instruction. Instructor Training shall include:

Martial Arts Instructor Training. In order to meet the requirements of increased training with no added human resources, FMTB-East will track the number of qualified Martial Arts Instructors and schedule qualified staff members for training as MAI.

Marksmanship Coaches. To meet the requirements directed by higher authority, leaders with FMTB-East will organize and coordinate the scheduling of staff Marines and Sailors to be trained as Marksmanship Coaches.

Tactical Vehicle Operators. In order to support the program of instruction, leaders will ensure sufficient numbers of HMMWV drivers are trained to support field evolutions, road marches, and physical fitness training. All E-5 and below personnel in the Battalion will be trained to drive HMMWV (without exception).



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Address:

Commanding Officer

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Commanding Officer: CAPT E. S. Saenz, MSC,

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